

## **Refer a Friend Terms and Conditions**

Scantec is delighted that you would like to refer one of your friends to use our recruitment services. All you need to do is complete the link below with your friend's details and we will contact them. If your friend is not already registered with Scantec, you will be eligible to receive an online gift voucher, subject to the following Terms and Conditions:

- Your friend cannot be registered with Scantec already and they must be eligible to work in the UK.
- You can refer your friend to us at any time there are no time limits.
- Your friend must register with Scantec and be placed in a role by us, within 12 months
  of you referring them.
- If we place your friend in a Blue-Collar contract role, we will email you a gift voucher to the value of £50 within 14 days of your friend completing 12 timesheets.
- If we place your friend in a White-Collar contract role, we will email you a gift voucher to the value of £75 within 14 days of your friend completing 18 timesheets.
- If we place your friend in a permanent role, we will email you a gift voucher to the value of £100 within 14 days of your friend completing 12 weeks in their new role.
- Unfortunately, Scantec cannot offer you a cash alternative to the gift vouchers.
- Scantec does not accept any liability for lost or stolen gift vouchers.